

Yotspot and MLC 2006

Yotspot is fully aware of the application of the Maritime Labour Convention since the 20th of August 2013. Yotspot is fully compliant with Article 1.4 of MLC 2006 with respect to its services on recruitment and placement of crews for the purpose to ensure that seafarers have access to an efficient and well-regulated seafarer recruitment and placement system

1 PLACEMENT PROCESS (MARITIME LABOUR CONVENTION ARTICLE 1.4)

1.1 Yotspot will be compliant with the provisions of the Maritime Labour Convention with respect to crew recruiting and placement as detailed in Article 1.4 of the convention and as required under United Kingdom Legislation. This Requires:

1.1.1 It will not maintain a black list to prevent individual seafarers from gaining employment.

1.1.2 There is not a charge made against the seafarer for providing them with employment or to register for employment on the Website.

1.1.3 We will ensure that seafarers recruited or placed are qualified for the job concerned and undertake reference checks to provide assurance.

1.1.4 We will maintain an up-to-date register of all seafarers recruited or placed through us.

1.1.5 That the clients seafarers' employment agreements (SEA's) are in accordance with flag state laws and regulations, as is any Collective Bargaining Agreement (CBA) that forms part of the employment agreement

1.1.6 Inform seafarers of their rights and duties under their employment agreements prior to engagement.

1.1.7 Examine and respond to any complaint concerning their activities and advise the competent authority (Flag State) of any unresolved complaint.

1.1.8 Make sure, as far as reasonably practicable, that the owner/management company/Captain has the means to protect seafarers from being stranded in a foreign port.

1.1.9 We have insurance to compensate seafarers for monetary loss from the failure of the recruitment and placement service, or from breach of the seafarer employment agreement by the owner or his servants/agents to meet its obligations required of them in law. Please see Insurance Certificate attached.

1.1.10 Protect the confidentiality of seafarers' personal data

1.1.11 Maintain up-to-date lists of the vessels for which we provide seafarers and ensure that there is a means by which the services can be contacted in an emergency at all hours.

1.1.12 We will not recruit any crew under the age of 16 years, or below the minimum age specified by vessel's Flag (whichever is higher).

1.1.13 We will not recruit any crew under the age of 18 that shall be employed or engaged or work as a ship's cook.

1.1.14 We pride ourselves on being a fair and just company. Seafarers are not subject to exploitation by Yotspot or their personnel with regard to the offer of engagement on particular ships or by particular companies.